



Welding Production Manager

Does over 2 months of paid time off sound appealing to you? If so, Noble-X is the place for you! Noble-X is a growing company with multiple locations. We offer a clean, safe environment, excellent pay, 5 weeks paid leave time, sick leave time, as well as 2 weeks of paid company shut down. We offer a competitive benefits package including health, dental, life, short-term disability, and long-term disability insurance, 12 weeks paid leave for the arrival of a child, and a 401K match.

Purpose

The primary duty of this position will be to oversee the welding production facility. The welding production manager coordinates the day-to-day activities of a team of production workers to ensure that manufacturing operations run according to established production specifications and schedules; volume, cost, and quality standards.

Essential Duties and Responsibilities

- Provides leadership to the production shop floor by promoting individual team member respect and fairness as well as assuring high safety standards, desired quality and productivity expectations.
- Ensures compliance with company policies, laws and regulations, and best practices.
- Schedule and maintain workload to meet customers deadlines.
- Assign work to individual employees.
- Ensure employees are clocking into appropriate jobs.
- Monitor employee hours, rates, and schedule adherence.
- Manages the performance of production staff by setting expectations and goals; ensures that employees are provided both positive and constructive feedback in a timely manner.
- Trouble shoots issues on the Weld Shop floor; identifies road blocks and seeks the involvement of available resources to establish appropriate solutions.
- Manage consumables such as weld wire, weld gas, tools, PPE, etc...
- Train personnel.
- Assist in performing setup and layouts of work.
- Assist in working on production floor when needed.
- Comply and enforce all safety regulations, maintain clean work area, and adhere to company OSHA safety guidelines at all times.
- Performs other related tasks as may be assigned.

Qualifications/Requirements

- Preferred structural steel and miscellaneous metals experience.
- Leadership: a demonstrated ability to lead people and get results through others while maintaining a positive attitude that never allows obstacles to get in the way of success.
- Time management, delegation and organization skills with strong process improvement, team engagement and problem-solving ability.
- Solid communication skills; Effective interpersonal style with communication, coaching, training, and development of team members.
- An ability to balance and achieve positive results in the areas of safety, quality, productivity, cost, and employee relations.
- Must be capable of taking command and directing others to perform as expectations to include mentoring and developing staff to do the same.
- Quality systems and continuous improvement orientation.
- Above average attention to detail.
- An ability to manage multiple priorities.

Education/Experience

- 5 years of welding experience
- 3 years supervision experience